

EFC LIMITED

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

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1. INTRODUCTION

“This CSR Policy is made for undertaking and monitoring the Corporate Social Responsibility activities of the Company.”

2. REGULATORY FRAMEWORK

This Policy is framed in accordance with the provisions of Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

3. TERMS AND DEFINITION

Words and expressions defined in the Policy shall have the same meaning assigned to them in The Companies Act, 2013 and the rules and regulations made thereunder, as the case may be or in any amendment thereto.

4. AREA OF FOCUS FOR CSR ACTIVITIES

PRIORITY AREAS:

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation [including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) Rural development projects

OTHER AREAS:

- (i) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water, including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- (ii) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (iii) Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows];

- (iv) Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports
- (v) Contribution to the prime minister's national relief fund [or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central government for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (vi) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
- (vii) (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defence Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).
- (viii) Slum area development.

Explanation. - For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.
- (ix) Disaster management, including relief, rehabilitation and reconstruction activities.

5. OTHER COMPLIANCES:

- The CSR activities shall be undertaken in accordance with Schedule VII of the Companies Act, 2013.
- The CSR expenditure shall be incurred and monitored in compliance with applicable legal provisions.
- The CSR Committee and the Board shall discharge their roles and responsibilities as prescribed under law.
- The Company shall make necessary disclosures relating to CSR in its Board's Report and on its website, as applicable.
- Any surplus arising out of CSR activities shall be dealt with in accordance with the applicable provisions of law.

6. REVIEW OF THE POLICY:

- i. The CSR Policy may be revised, modified or amended by the Board of Directors from time to time, as deemed necessary.
- ii. The CSR Committee/Board shall review the Policy periodically or as may be required under applicable laws.

This Policy is approved by the Board of Directors at its meeting held on May 29, 2025.
